

**CAMDENTON R-III SCHOOL DISTRICT  
MINUTES OF BOARD OF EDUCATION MEETING**

**Special Meeting – Administration Office Board Room  
March 24, 2015 – 7:30 a.m.**

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**Present:**

Chris C. McElyea	President	Dr. Tim Hadfield	Superintendent
Nancy A. Masterson	Vice-President	Roma Lee France	Assistant Superintendent
Selynn Barbour	Treasurer	Dr. Ryan Neal	Assistant Superintendent
Jackie Schulte	Member	Linda Leu	Secretary
Laura L. Martin	Member		
Tom Williams	Member		
Courtney R. Hulett	Member		

**Absent:**

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**I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE**

The Camdenton R-III Board of Education met in Special Session at the Administration Office Board Room on Tuesday, March 24, 2015. The meeting was called to order by President McElyea at 7:35 a.m. and the pledge of allegiance was recited.

**II. APPROVAL OF AGENDA**

Special Meeting – March 24, 2015  
Strategic Plan Goal Area – Governance

Motion: Move to approve the agenda of the Special March 24, 2015, meeting as presented.  
Masterson/Barbour – all ayes.

**III. PUBLIC COMMENT**

Strategic Plan Goal Area – Governance  
There was no public comment.

**IV. TAC (TEACHERS ASSOCIATION OF CAMDENTON) SALARY AND BENEFIT PROPOSAL FOR 2015-2016**

Representatives of the TAC Salary and Benefit Committee submitted their proposal for the 2015-2016 school year.  
Strategic Plan Goal Area - Governance

Motion: Move that the TAC Salary proposal be tabled for further study.  
Schulte/Barbour - all ayes.

**V. EXECUTIVE SESSION**

In compliance with State Statute 610.021 (closed meetings and closed records), move that the Board go into Executive Session for the following purposes:

- 1) Leasing, purchase or sale of real estate by a public governmental body (610.021)(2).
- 2) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area – Governance

Motion: Move to adjourn to Executive Session.

Barbour/Hulett - Roll call vote: Masterson – aye, Barbour – aye, Schulte – aye, McElyea – aye, Hulett- aye, Williams – aye, and Martin – aye.

**VI. CONSENT ITEMS**

- A. Approve Bills  
Strategic Plan Goal Area – Governance
- B. MSBA Platform Statements
  - 1. Support the Continuance of Military Bases in our Communities
  - 2. Increased Funding for ROTC Programs  
Strategic Plan Goal Area – Governance
- C. Accept Bid for Door Security and Automation from NetWatch.  
Strategic Plan Goal Area – Governance

Motion: Move to approve consent items as presented.  
Martin/Schulte - all ayes.

**VII. BOARD WRAP-UP**

This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines.

Strategic Plan Goal Area - Governance

- April Board Meeting Reports tentatively include: Literacy Report
- MSBA Region 8 Spring Meeting – April 15, 2015, School of the Osage. *(Nancy, Jackie, Selynn, Tom, and Tim planning to attend.)*
- Elegant Evening Date – April 17, 2015
- April Special Board Meeting – April 28, 2015, 7:30 a.m.
- Board Activity Calendar for March & April
- May Board Meeting - scheduled to be held at Hurricane Deck Elementary.
- MSBA Leadership Summit, June 13-14, 2015, Tan-Tar-A

No motion necessary.

**VIII. ADJOURN MEETING**

Motion: Move that the meeting adjourn.  
Schulte/Masterson - all ayes.  
Meeting adjourned at 9:52 a.m.

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Chris C. McElyea – President of the Board

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Linda Leu – Secretary of the Board



# Teachers' Association of Camdenton Salary Proposal

## March 24, 2015

TAC proposes the district shall:

- o Affordable insurance continues to be a high priority to our staff.

3%

- o This would make it possible for employees to get to the top of the salary schedule at an earlier point in their careers. It would also help with recruiting and retaining high quality educators.

- o The additional cost of this is fairly negligible at about \$160 per occurrence.

- o This allows the employee to attend the funeral without penalty. The cost to the district would be \$80 per occurrence.

- Add one additional sick day to make a total of 10.

- o This would be 1 sick day per month.

- Provide a \$250.00 reimbursement per completed credit hour on graduate level courses.

- o At this time, the step increase for a higher degree is small, and is not enough of an incentive for staff members to increase their education.

- If a payday falls on a weekend or a holiday, paychecks shall be issued on the workday prior.

- o Current staff should be given priority by the district.
- o Extra duty contracts contribute to retirement and are a benefit to the staff member.
- o Extra duty enhances staff/student relationships and contact time.

Yellow - Working On/Revised/In Compensation Plan

IT IS A GREAT DAY TO BE A LAKER!!!!



Vendor Name	Invoice Number	Invoice Description	PO Number	Amount
Ahera Specialist, LLC	2340	Monthly AHERA Mgmt Plan		100.00
<b>Total Ahera Specialist, LLC</b>				<b>100.00</b>
Blick Art Materials	4146813	Cobra Study 105-4986	105-6029	64.95
Blick Art Materials	4168746	Cobra Study 105-4986	105-6029	116.91
Blick Art Materials	4256092	Credit Inv 4081737	105-6029	(50.84)
Blick Art Materials	4081737	Art Supplies	105-6029	2,387.97
<b>Total Blick Art Materials</b>				<b>2,518.99</b>
Butcher Shop LLC	12421	Filet, Rack of Lamb	110-5058	72.84
Butcher Shop LLC	12430	Lip On	110-5058	364.88
<b>Total Butcher Shop LLC</b>				<b>437.72</b>
Central High School	1/23-24/2015	Novice Debate Tournament	105-5685	140.00
<b>Total Central High School</b>				<b>140.00</b>
Clark Tire II, LLC	43239	Tire Repair 800-13		12.00
<b>Total Clark Tire II, LLC</b>				<b>12.00</b>
Earthgrains Baking Co Inc.	99-03178-9982-99	Cafeteria Food		14,543.59
<b>Total Earthgrains Baking Co Inc.</b>				<b>14,543.59</b>
Fellers Foodservice equipment	613056	Chef Coats	110-6435	74.75
<b>Total Fellers Foodservice equipment</b>				<b>74.75</b>
First Book National Book Bank	609-64257	Books	805-5036	189.00
<b>Total First Book National Book Bank</b>				<b>189.00</b>
Glendale High School	10/10/2014	Speech/Debate Tournament	105-3614	133.00
<b>Total Glendale High School</b>				<b>133.00</b>
Graphic Edge	848990	Credit	105-5224	(55.97)
Graphic Edge	853557	Credit	105-5224	(38.98)
Graphic Edge	853555	Under Armour	105-5224	480.87
<b>Total Graphic Edge</b>				<b>385.92</b>
Hasty Awards	02152004	Wrestling Medals	873-6460	12.56
<b>Total Hasty Awards</b>				<b>12.56</b>
Joplin Public Schools	2/13-14/2015	Speech/Debate Tournament	105-6334	322.00
<b>Total Joplin Public Schools</b>				<b>322.00</b>
Kohl Wholesale	13457	Food & Supplies		5,048.59
Kohl Wholesale	13458	Food & Supplies		5,123.15
Kohl Wholesale	13453	Food & Supplies		21,537.07

Kohl Wholesale	13459	Food & Supplies		1,236.77
Kohl Wholesale	13456	Food & Supplies		10,517.95
Kohl Wholesale	13452	Food & Supplies		13,445.78
Kohl Wholesale	13451	Food & Supplies		21,318.38
Kohl Wholesale	13449	Food & Supplies		6,510.67
<b>Total Kohl Wholesale</b>				<b>44,738.56</b>
PFG Middendorf	3123817	3/6 Culinary Supplies	110-6723	332.10
PFG Middendorf	3117242	2/17 Culinary supplies	110-5403	29.60
PFG Middendorf	3110066	1/29 Culinary supplies	110-5403	219.77
PFG Middendorf	3114422	2/10 Culinary supplies	110-5403	365.65
PFG Middendorf	3114423	2/10 Culinary supplies	110-5403	202.79
PFG Middendorf	3111787	2/3 Culinary supplies	110-5403	373.10
PFG Middendorf	3119717	2/24 Culinary supplies	110-5403	427.71
<b>Total PFG Middendorf</b>				<b>1,950.72</b>
Schepers Int'l Truck Center	C112017	Bus		1,162.97
<b>Total Schepers Int'l Truck Center</b>				<b>1,162.97</b>
Wal-Mart - Hawthorn	TR# 01628	Classroom supplies	403-6392	64.95
Wal-Mart - Hawthorn	TR# 09645	Plastic ware	810-6067	11.28
Wal-Mart - Hawthorn	TR# 02089	Classroom supplies	403-6244	44.98
Wal-Mart - Hawthorn	TR# 03255	Art supplies	403-6548	41.91
Wal-Mart - Hawthorn	TR# 09807	Photo frames	810-6569	21.12
Wal-Mart - Hawthorn	TR# 02393	Supplies	810-6344	25.90
Wal-Mart - Hawthorn	TR# 02392	Tablet cases	810-6345	36.00
Wal-Mart - Hawthorn	TR# 02390	Celebration-popsicles	810-6381	6.84
Wal-Mart - Hawthorn	TR# 04781	Supplies	810-6116	28.51
Wal-Mart - Hawthorn	TR# 09026	Picture frames	810-6115	7.68
Wal-Mart - Hawthorn	TR# 09644	Supplies	810-6115	49.55
Wal-Mart - Hawthorn	TR# 05396	Supplies	810-6241	19.47
<b>Total Wal-Mart - Hawthorn</b>				<b>358.19</b>
<b>Grand Total</b>				<b>107,079.77</b>

Missouri School Boards' Association

PROPOSED 2015-16 PLATFORM STATEMENTS

"Helping School Boards Succeed"

**SUBJECT:**

***Support the continuance of military bases in our communities.***

**PROPOSED PLATFORM STATEMENT:**

MSBA believes that military bases in our local school districts provides for significant and meaningful diversity in our public schools and exposes the district students to a relevant and global perspective to their continued education across grade levels. This viable connection enriches our districts. Districts should strongly support partnerships with these military bases to keep their scope intact and continue their mission in our local school districts to benefit all students.

**STATEMENT OF REASONS (Please indicate how the proposed platform statement relates to MSBA's mission statement):**

Recent proposed realignment and downsizing of military bases throughout the United States has become a threat to local school districts in Missouri. It has been local school districts' honor to educate students of military families in these locations and provide a welcoming community that offer military families schools with high standards and values. We want this beneficial connection to continue so that our students realize a richer, more diverse community that benefits their education by the inclusion of the military family students' who bring in many new and global perspectives and experiences.

Additionally, many school districts realize an economic value in having these military families in their district. Many schools have devoted local money to build onto their district infrastructure to support these additional students and meet the needs of the local military bases. With the exodus of students due to military downsizing or realignment, school district will be unfairly punished by these decisions.

See existing statements below. This resolution has relevancy under both Family and Community Involvement and Governance.

**Family and Community Involvement**

MSBA believes families and the community must work as partners with the public schools in order to provide a quality education for each child.

MSBA believes the public schools, in collaboration with communities and families, play a significant role in the coordination of comprehensive services designed to meet the needs of the children.

MSBA believes family involvement is essential to the success of any student.

MSBA believes that business/education/community partnerships that support students and public schools are essential.

**Governance**

MSBA believes that locally elected boards of education represent the most fundamental element of a democratic society and are the embodiment of representative government. It is critical that boards of education set the vision for the school district, establish structures, adopt policies, hire the superintendent, and engage in advocacy on behalf of children and the schools.

MSBA believes that all board members should participate in continuing education activities at both the state and national levels to ensure continued excellence in boardsmanship.

MSBA believes that charter schools should be accountable to publicly elected school boards. MSBA also believes locally elected boards of education should govern publicly funded schools.

MSBA believes local boards of education should be freed from unnecessary laws, regulations, and rules that inhibit them from establishing innovative educational programs.

MSBA believes that any legislation, regulation, rule or judicial decision which would diminish local control, increase bureaucratic and administrative burdens, or allow the management and control of public school districts to be removed from local boards of education is detrimental to the success of public education.

MSBA believes that term limits for board members are not conducive to effective governance.

Date \_\_\_\_\_

Submitted by: \_\_\_\_\_

Name \_\_\_\_\_

School/District \_\_\_\_\_

Mailing Address \_\_\_\_\_

Email Address \_\_\_\_\_

Please submit your proposed statements to:

Missouri School Boards' Association

200 Madison St., Suite 320

Jefferson City, MO 65101

Phone: 573-638-7501 ext 411

Fax: 573-638-7503

Email: [Stocksick@msbanet.org](mailto:Stocksick@msbanet.org)

DEADLINE: April 3, 2015

Missouri School Boards' Association  
**PROPOSED 2015-16 PLATFORM STATEMENTS**  
"Helping School Boards Succeed"

**SUBJECT: Increased Funding for ROTC programs**

PROPOSED PLATFORM STATEMENT:

**"MSBA believes that in addition to an excellent academic education, relevance and rigor are essential elements in our student's learning to meet and exceed the challenges of our nation and world today.**

**Partnering with the United States of America's Armed Forces through the Reserve Officer Training Corps (ROTC) program will provide real life opportunities, interest and patriotism for students wishing to serve our nation as a career.**

STATEMENT OF REASONS (Please indicate how the proposed platform statement relates to MSBA's mission statement):

**Partnerships with the Armed Forces can expand the opportunities for our students and benefit our country by early training of young people who could serve in one of the many branches of the Armed Forces. Through this partnership young people will experience the values, responsibilities, relevance and rigor necessary to meet the requirements of the military before graduation. This in turn will provide a growing and committed group of young people who could enter the military with a strong background and meet the stringent requirements for entry into the Armed Forces. Our local districts will be able to offer another resource to put relevance and rigor in our curriculum.**

**Community partnerships with the Armed Forces and local groups such as Veterans groups will help our local school boards make decisions on providing this relevant opportunity to our students. Local veterans groups could act as mentors and sponsors for this group of young people.**

**The ROTC program could also enable the aims of specific students who might need the structure and fiscal assistance to further their educational and life pursuits."**

This resolution could fit into all three categories below. Italics and underlining denote key existing statements.

**2. Family and Community Involvement** - *MSBA believes families and the community must work as partners with the public schools in order to provide a quality education for each child.*

*MSBA believes the public schools, in collaboration with communities and families, play a significant role in the coordination of comprehensive services designed to meet the needs of the children.*

*MSBA believes that business/education/community partnerships that support students and public schools are essential.*

**3. Standards and Curriculum** - *MSBA believes that PK-12 standards and curriculum must prepare all students to meet the challenges of the 21st century. Every student must have a challenging instructional program, which is relevant and prepares each student to enter the workforce or to continue his or her education. A school district's curriculum should also address ethics, character, values and democratic principles to prepare students for their role as citizens.*

*MSBA believes that the ultimate decisions establishing curriculum must be made at the local level and such curriculum must be inclusive to educate the whole student.*

*MSBA believes career, technical and vocational education programs are vital to the 21st century.*

**8. Federal Issues** - *MSBA believes that while public education is primarily a state and local responsibility, there are limited roles for the federal government. Local boards of education must be aware of federal issues impacting their districts and take appropriate positions.*

Date March 12, 2015

Submitted by:  
Name: Nancy Masterson

School District: Camdenton R-III

Mailing Address: P.O. Box 1406 Camdenton, MO 65020

Email Address: [auntsy@hotmail.com](mailto:auntsy@hotmail.com)

Please submit your proposed statements to:  
Missouri School Boards' Association

200 Madison St., Suite 320  
Jefferson City, MO 65101  
Phone: 573-638-7501 ext: 411  
Fax: 573-638-7503  
Email: [Stoekstick@jmsbnet.org](mailto:Stoekstick@jmsbnet.org)

**DEADLINE: April 3, 2015**

Following is additional information for our board – which would not be submitted with the resolution. I just wanted personally to hear how our legislators view the ROTC program and their commitment for or against increased funding. If I receive an answer I will share with our board. Nancy

Email Nancy sent to Representative Vicki Hartzler and Senator Claire McCaskill on 3/15/15

I have been on the Camdenton R-III School Board for 17 years. For many of these years, we have wished to start a ROTC program in our school district. In pursuing this idea, we have been told that these programs were being cut or funding not available. This program would give students the rigor and relevance they need to see the military as a career or at the very least encourage them to choose the military after graduation and serve their country.

Recently we heard alarming statistics that most young people who will apply in the future will not qualify to join the Armed Forces of the United States. ROTC programs in our high school will not only prepare students for the responsibilities and stringent requirements of the military, but will also give our military young persons committed to the mission and who will meet the requirements. ROTC programs will give students the opportunity to serve their country and gain the maturity, hunger for continued education, and then the resources to go back and complete a college or technical education.

Can you check into the funding being given to the military for ROTC programs and respond whether these programs are being cut, and if so, would you support reinstating their funding or increasing the funding for ROTC programs?

**DOOR SECURITY AND AUTOMATION  
OSAGE BEACH & HURRICANE DECK ELEMENTARIES**  
*March 2015*

Casey Mustion NetWatch 636 W. Republic Rd A-116 Springfield MO 65807 417-883-4788	\$53,290.49

*\*Recommend NetWatch, only bid received.*

DRAFT



Missouri School Boards' Association

# MSBA *A Legacy of Leadership* Leadership Summit



### **Registration**

Leadership Summit  
Registration \$115,  
*includes luncheon & breakfast*  
Legacy of Leadership Banquet  
\$50



### **Tentative Agenda**



### **Accommodations**

Rooms may be reserved at  
Tan-Tar-A under MSBA's  
special group rate of \$103.00  
per night (rooms are subject to  
applicable state and local  
taxes). Call Tan-Tar-A at  
573-348-3131 and reference  
the MSBA Leadership Summit  
or group code of MSBL.

### **Join Missouri's Public School Leaders June 13-14, 2015, Tan-Tar-A, Osage Beach**

The 2015 Leadership Summit features numerous workshops and sessions designed to improve your leadership skills and the governance of your school district. The Delegate Assembly, held during the Leadership Summit, will cover MSBA's platform statements, bylaw revisions and state officer elections. The Saturday luncheon also features individual member and governance team recognitions.

This year's Leadership Summit will be highlighted by the Legacy of Leadership Banquet, celebrating Missouri's Outstanding Boards of Education and honoring long-time MSBA Executive Director Dr. Carter Ward as he retires.

Some session topics include:

- *Success Begins with Great Communications*
- *Equitable Access to Excellent Education*
- *Effective Practices for Board Presidents*
- *Unifying General and Special Education*
- *Advances in Addressing Problem Behavior*
- *Emergency Operations Planning*
- *District Level Measurement and Monitoring*
- *Mental Health Issues and Resources*
- *2015 Legislative Update*

Contact MSBA at 800-221-MSBA (6722) or [registration@msbanet.org](mailto:registration@msbanet.org).

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# **MSBA** *A Legacy of Leadership* Leadership Summit

## Tentative Agenda

### Friday, June 12, 2015

3:00 – 6:00 p.m.

Conference Registration

6:00 – 8:00 p.m.

Preconference Meeting for REC Chairs

### Saturday, June 13, 2015

7:00 a.m. – 12:00 p.m.

Conference Registration

8:00 – 9:00 a.m.

General Session

9:15 – 10:30 a.m.

Concurrent Sessions

10:45 a.m. – 12:00 p.m.

Concurrent Sessions

12:15 – 2:15 p.m.

Recognition Luncheon

2:30 – 3:30 p.m.

Concurrent Sessions

3:45 – 5:00 p.m.

Delegate Assembly

3:45 – 5:00 p.m.

Concurrent Sessions

6:00 – 6:30 p.m.

Past Presidents' Reception

6:30 – 8:30 p.m.

Legacy of Leadership Banquet

8:30 – 10:00 p.m.

Reception Honoring Dr. Carter Ward

### Sunday, June 14, 2015

8:00 – 10:30 a.m.

Breakfast & General Session